



L.E.A.D.S.

Spring 2025 Conference

Pine Mountain, GA

Sunday, March 23, 2025

4:00 pm - 6:00 pm **Registration** (*Attendees MUST sign-in to receive conference materials*) - Information Desk

6:00 pm - 9:00 pm **Welcome Reception** - Loblolly Ballroom ~Tyler Technologies Presents: Brush & Blend Social (GCCA Members Only)

Monday, March 24, 2025

7:00 am - 9:00 am **Continental Breakfast** - (Hot item service begins at 7:30 am)
*** *All conferences sessions will be held in the Longleaf Ballroom* ***

7:30 am - 8:30 am **Registration** (*Attendees MUST sign-in to receive conference materials*) - Information Desk

8:30 am - 9:00 am **Opening Ceremonies**
GCCA President Timothy Ezell and Harris County High School JROTC Color Guard

9:00 am - 10:00 am **Keynote**
Justice Harold Melton, Partner, Troutman Pepper Locke

1 Hr.

10:00 am - 10:30 am **Networking Break**

10:30 am - 11:45 am **Administrative Conversations** (Panel Discussion)
Lynn Ansley, DCA, Grace McGowan DCA, LeNora Hawkins-Ponzo, DCA, David Summerlin DCA, Moderator - Edwin Bell, Director, NCSC

1.25 Hrs.

11:45 am - 1:30 pm **Lunch** (*Loblolly Ballroom*)

1:30 pm - 2:45 pm **Strategic Workforce Management and Professional Development**
Zenell Brown, Region 1 Administrator, State Court Administrative Office, Michigan Supreme Court

1.25 Hrs.



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2:45 pm - 3:15 pm **Networking Break**

3:15 pm - 4:00 pm **GCCA Certificate and Award Presentation**
Mallory Minor, Education Chairwoman and Kimberly Wright, Education Co-Chair, Timothy Ezell, President, LeNora Hawkins-Ponzo, Immediate-Past President

4:00 pm - 5:00 pm **Strengthening Court Operations with ADR: Insights, Tools, and Support for Court Administrators**
Tracy Johnson, Executive Director - Georgia Office of Dispute Resolution & Carole Griffith, Managing Attorney

1 Hr.

6:00 pm - 10:00 pm **Networking - Hospitality Suite #8108**

Tuesday, March 25, 2025

7:00 am - 8:30 am **Continental Breakfast** - (Hot item service begins at 7:30 am)
*** All conferences sessions will be held in the Longleaf Ballroom ***

8:30 am - 10:00 am **The Blueprint for Success: Creating a Strategic Plan That Drives Results (Session One)**
Mike Hourihan, Carl Vinson Institute of Government, University of Georgia

1.5 Hrs.

10:00 am - 10:30 am **Networking Break**

10:30 am - 12:00 pm **The Blueprint for Success: Creating a Strategic Plan That Drives Results (Session Two)**
Mike Hourihan, Carl Vinson Institute of Government, University of Georgia

1.5 Hrs.

12:00 pm - 1:30 pm **Lunch**
(Loblolly Ballroom)

1:30 pm - 2:45 pm **Aligning Vision and Values: Strategic Employee Engagement for Court Professionals**
Molly Malone, Program Manager – Enculturation and Retention, Kaiser Permanente/The Southeast Permanente Medical Group

1.25 Hrs.



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- 2:45 pm - 3:15 pm **Networking Break** (Complimentary ice cream and coffee, courtesy of DLR Group—fuel up and connect!)
- 3:15 pm - 4:15 pm **Navigating the AI Era: Policies and Best Practices for Court Systems** 1 Hr.
Ben Luke, Chief Technology Officer, Judicial Council of Georgia/Administrative Office of the Courts
- 4:15 pm - 4:45 pm **GCCA Cares - Pine Mountain Youth Association Vendor Raffle**
- 6:00 pm - 10:00 pm **Networking** - Hospitality Suite #8108 (PeachCourt Presents: . March Madness Social)

Wednesday, March 26, 2025

- 7:00 am - 8:30 am **Continental Breakfast** - (Hot item service begins at 7:30 am)
***** All conferences sessions will be held in the Longleaf Ballroom *****
- 8:30 am - 10:00 am **From Manager to Leader: Developing Transformational Leadership Skills** 1.5 Hrs.
Dr. Alfred Degrafinreid II, President & CEO, Leadership Tennessee
- 10:00 am - 11:00 am **Networking Break**
- 11:00 am - 11:30 am **Closing Remarks**
Timothy Ezell, GCCA President